

EXHIBIT 127

*Asian American and Black Populations:
Implications for Admissions*

***Selected Topics in Casework
and Diversity***

Agenda

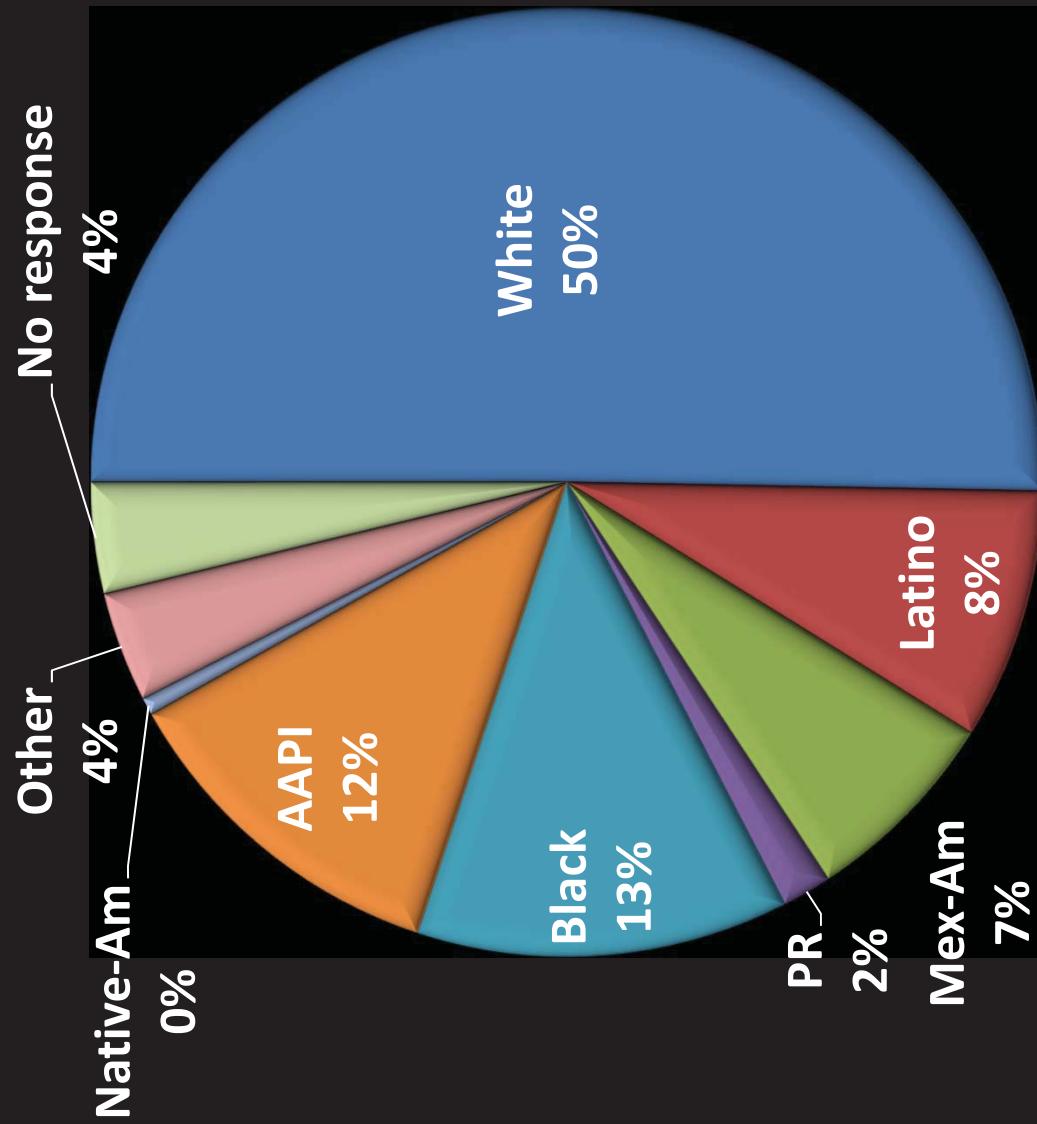
- SAT Performance Data & Demographics
 - Updated information
- Asian Americans
 - Context & Considerations
- Black in America
 - Discrimination & Impact

Purpose

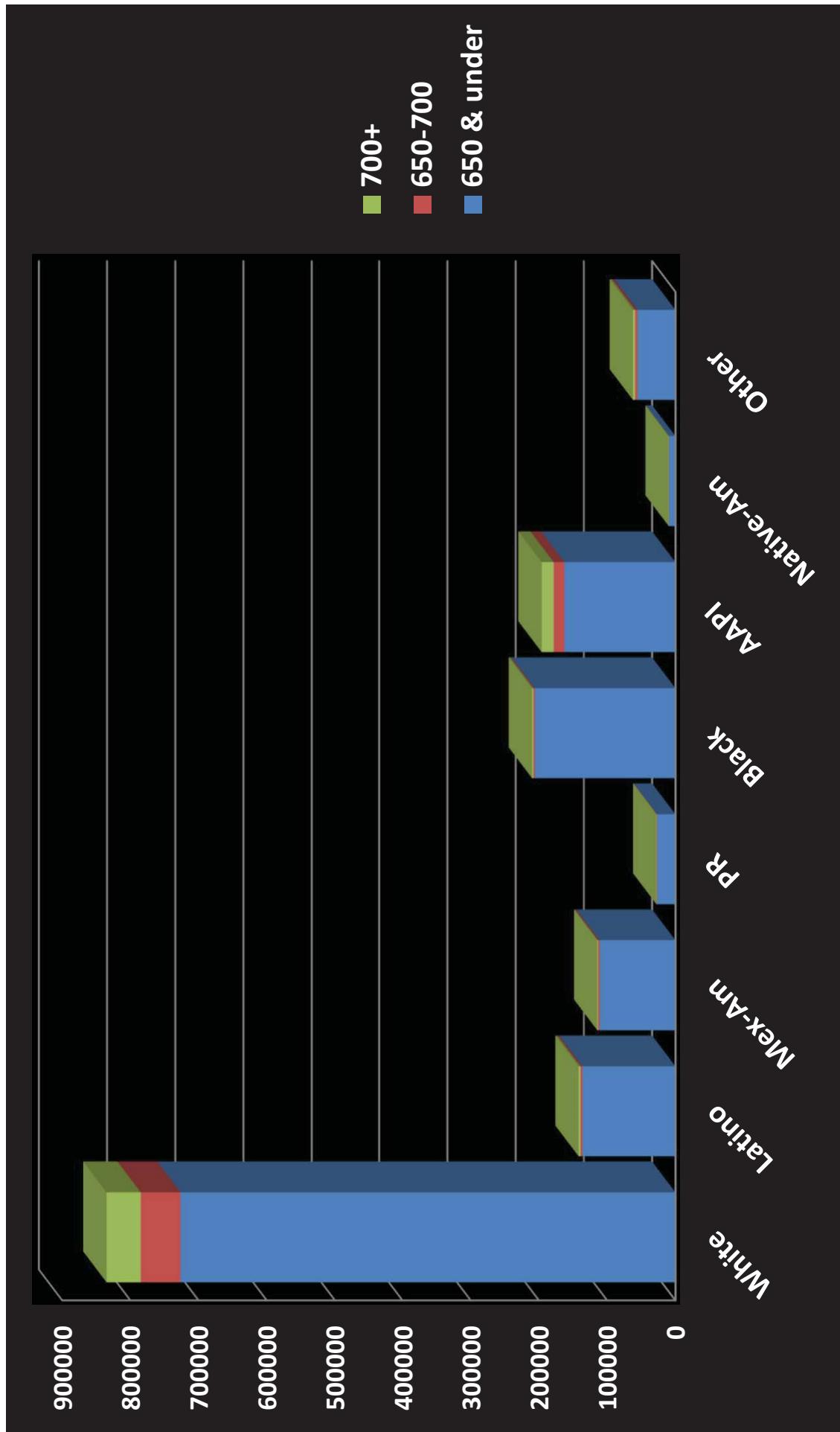
- Provide statistics & data to give context to the demographics & experiences of the students we may see in our pool

SAT Performance Data

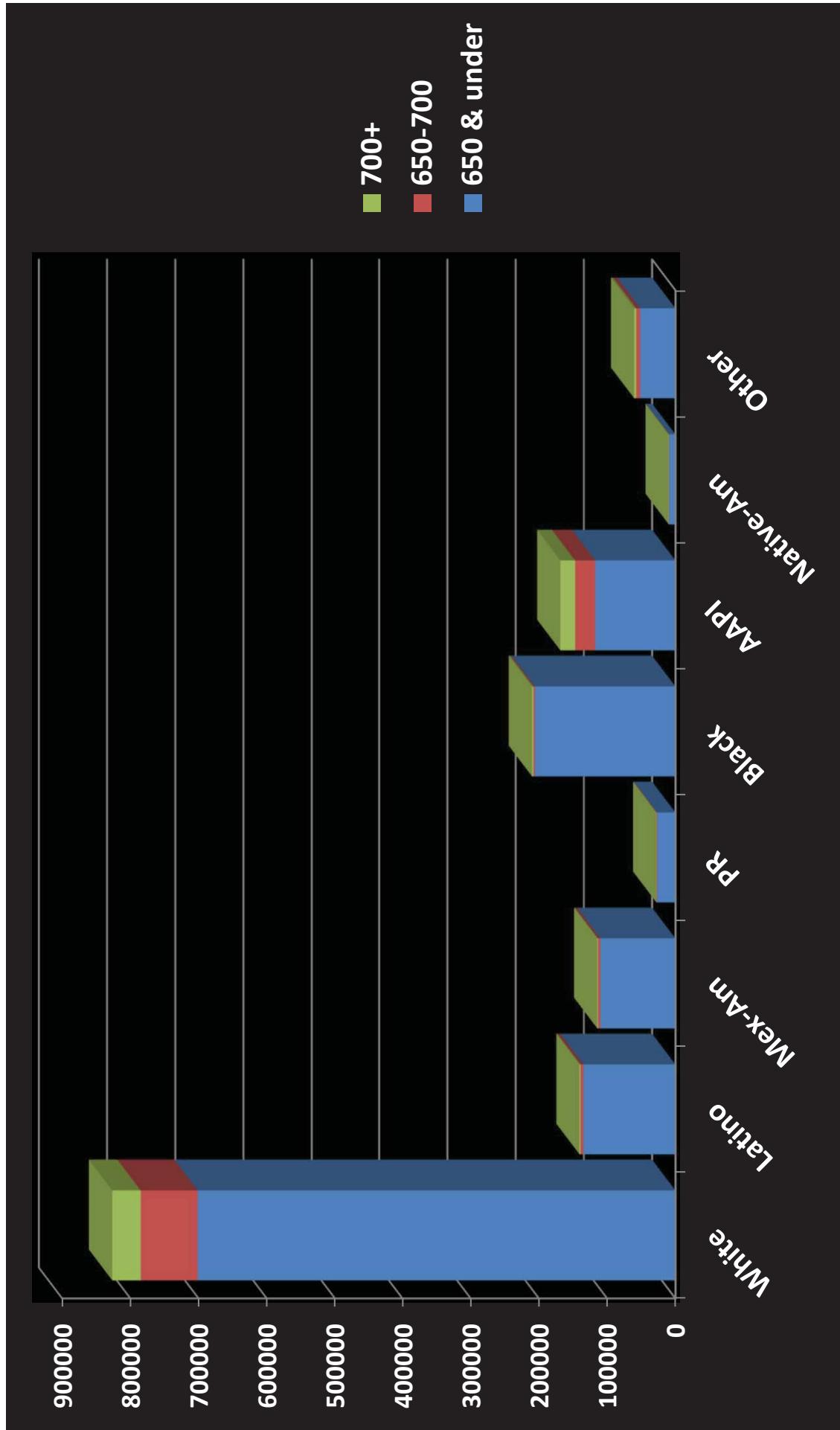
SAT Test-Takers: Demographics



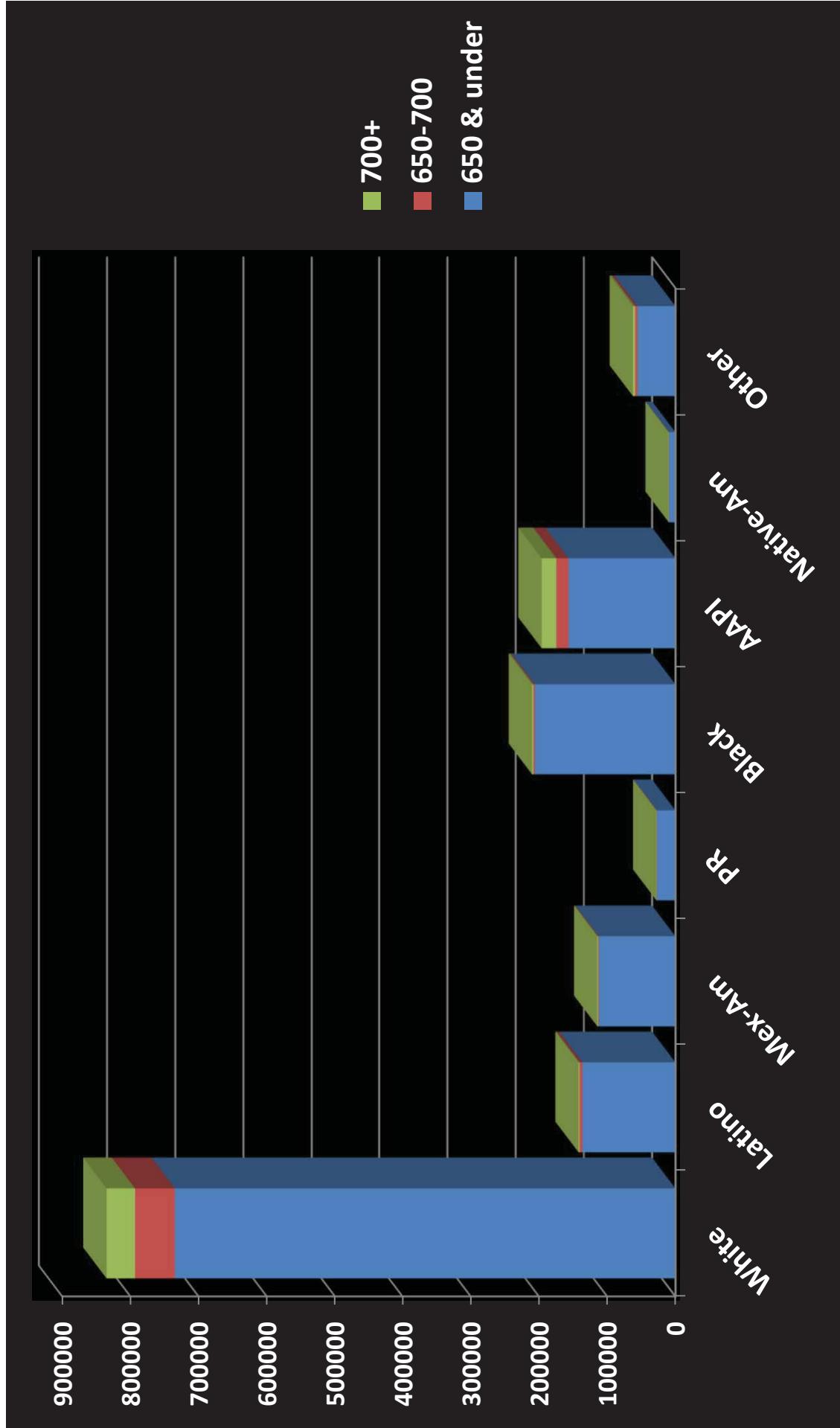
Distributions: Critical Reading



Distributions: Math



Distributions: Writing



Approx. # of students scoring above 650

	White	Latino	Mex-Am	PR	Black	AAPI	Native-Am
Critical Reading	108,541	5,675	3,435	1,115	4,203	33,325	589
Math	133,589	7,094	4,580	1,115	4,203	78,412	785
Writing	100,191	5,675	2,290	836	4,203	39,206	490

Approx. # of students scoring above 700

	White	Latino	Mex-Am	PR	Black	AAPI	Native-Am
Critical Reading	50,096	2,838	1,145	557	2,101	17,643	294
Math	50,096	2,838	1,145	278	2,101	49,008	294
Writing	41,746	1,418	1,145	278	2,101	21,563	196

Asian Americans

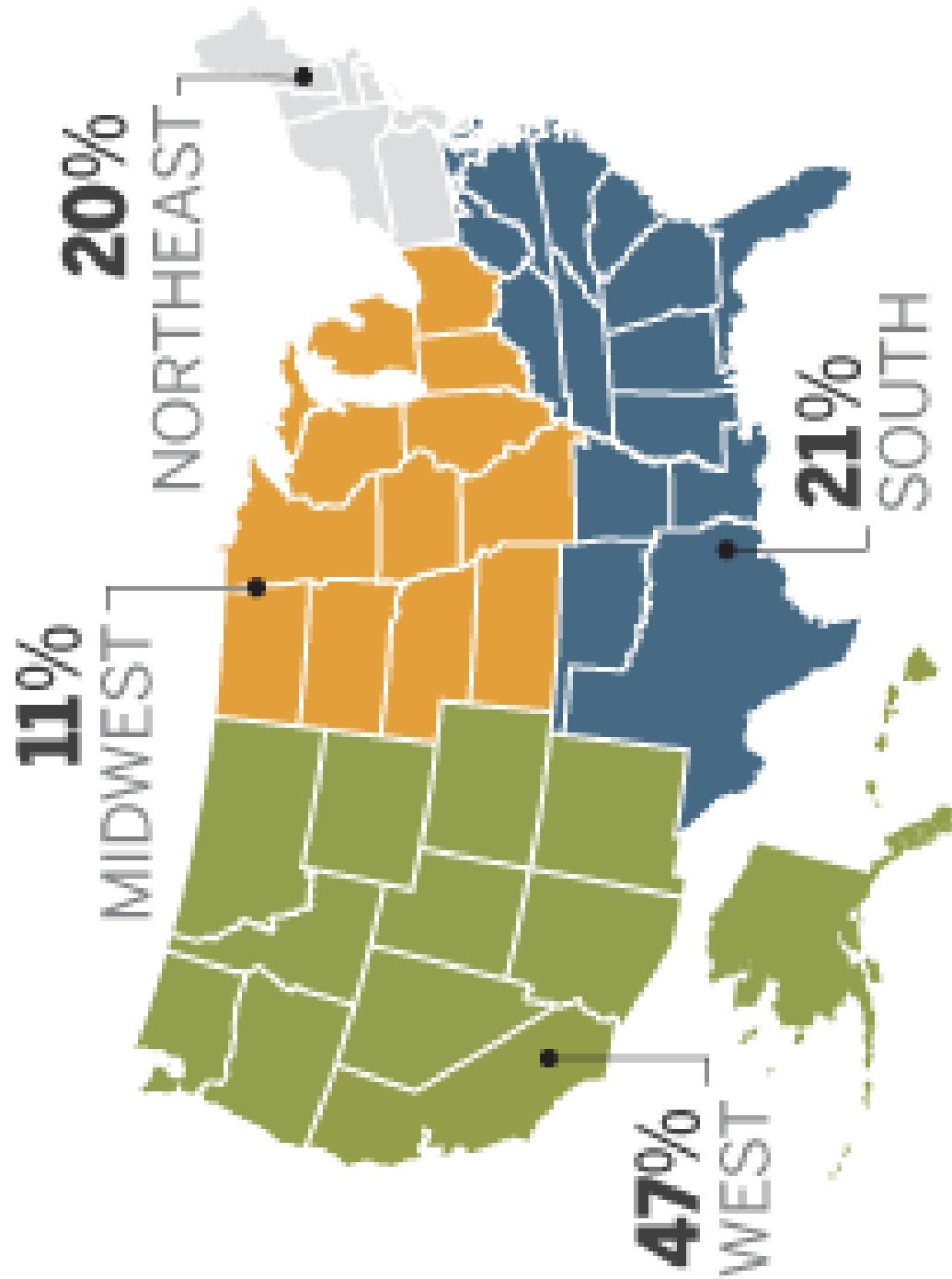
Demographics, Identities & Socioeconomic Characteristics

Asian-American Population- 2011

18,205,898

5.8% of the total U.S. population

Geographic Distribution



Population Growth

**Fastest growing population
in the United States**

Grew by 45.6% from 2000 to 2010

Immigrant populations

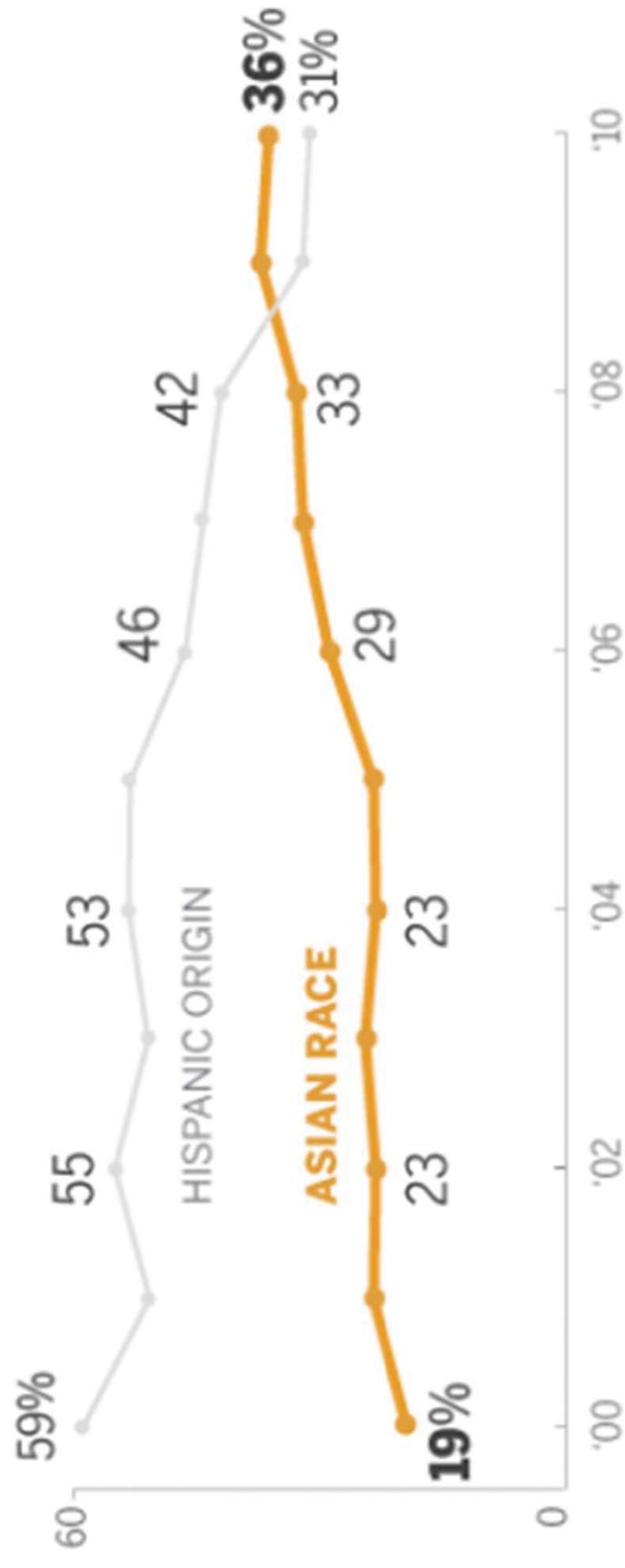
Foreign born immigrants make up
about 13% of the U.S. population

Asians now comprise the
largest portion of immigrants at 36%

Immigrant populations

Meet the New Immigrants: Asians Overtake Hispanics

Percent of immigrants, by year of arrival, 2000-2010

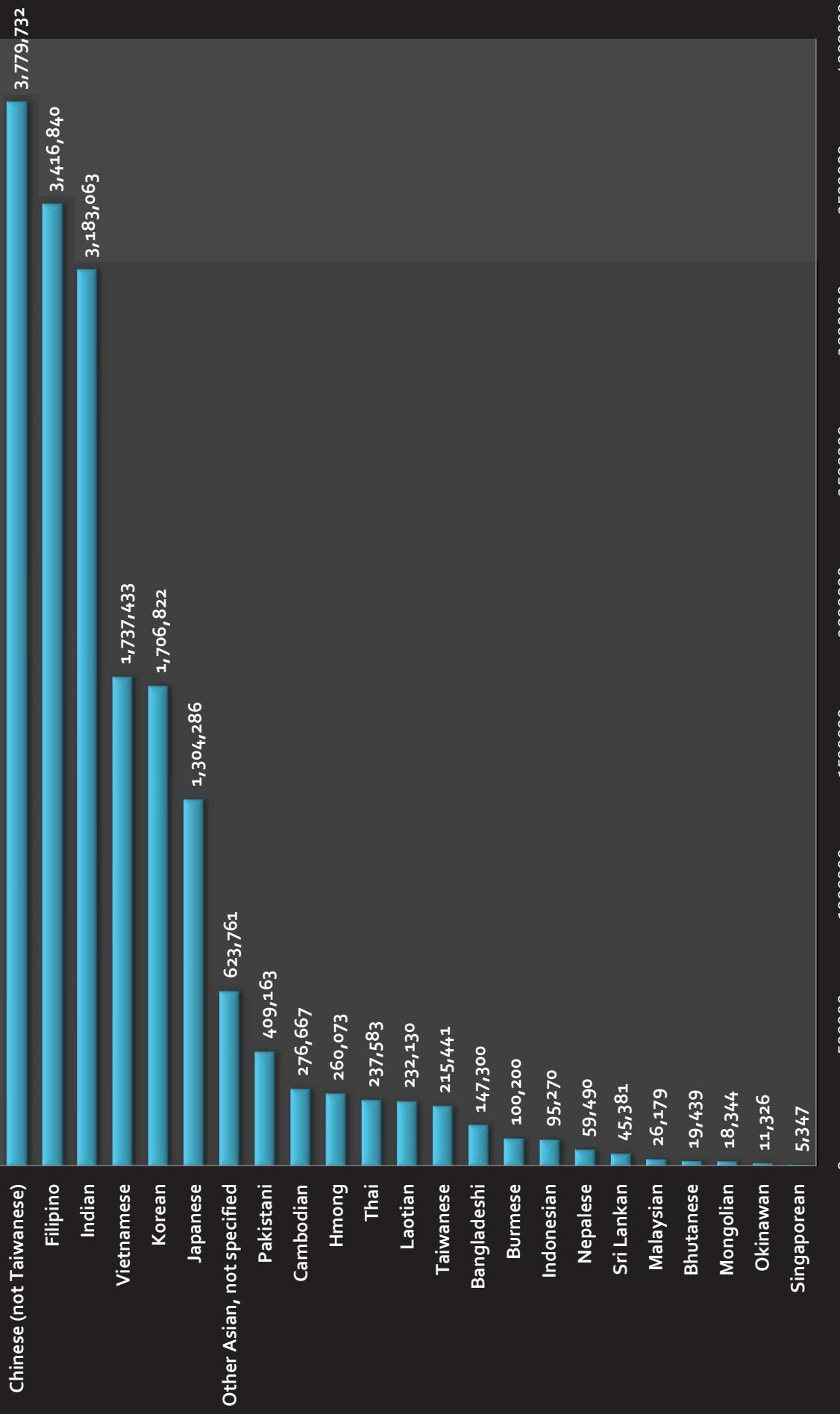


Immigrant populations

Immigration is now the largest driver
for Asian population growth

74% of Asian American adults
are foreign born

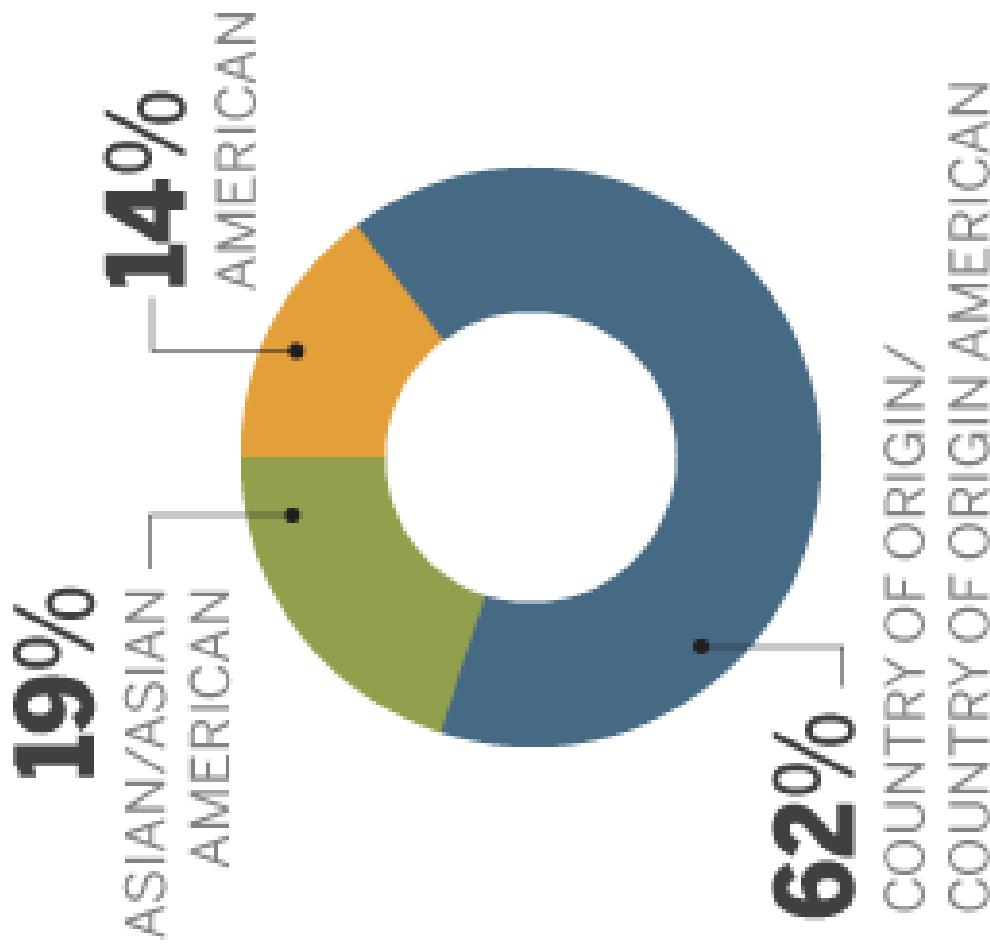
Who are Asian Americans?



Problems with Aggregated Data

- Huge differences between sub-groups
 - Cultural identity
 - Socioeconomic characteristics

Asian American Identity



Asian American Identity

"Asian-American" Label Doesn't Stick

% saying they most often describe themselves as ...

- Country of origin/COO American
- Asian/Asian American
- American

Among U.S. Asians who are ...

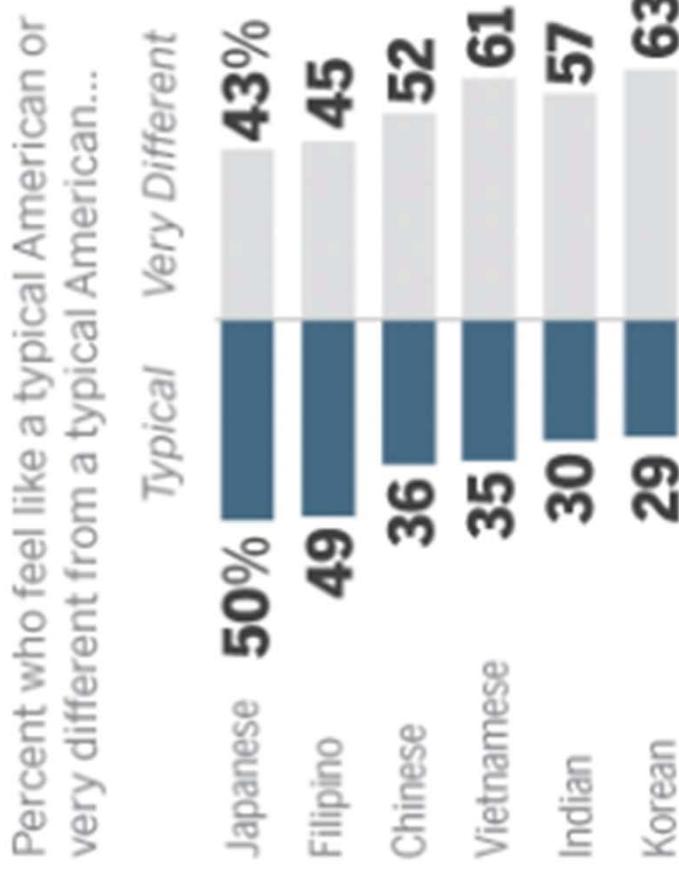
	Foreign born	Native born		
Country of origin/COO American	69	43	22	28
Asian/Asian American	18	18	9	9

Asian American Identity

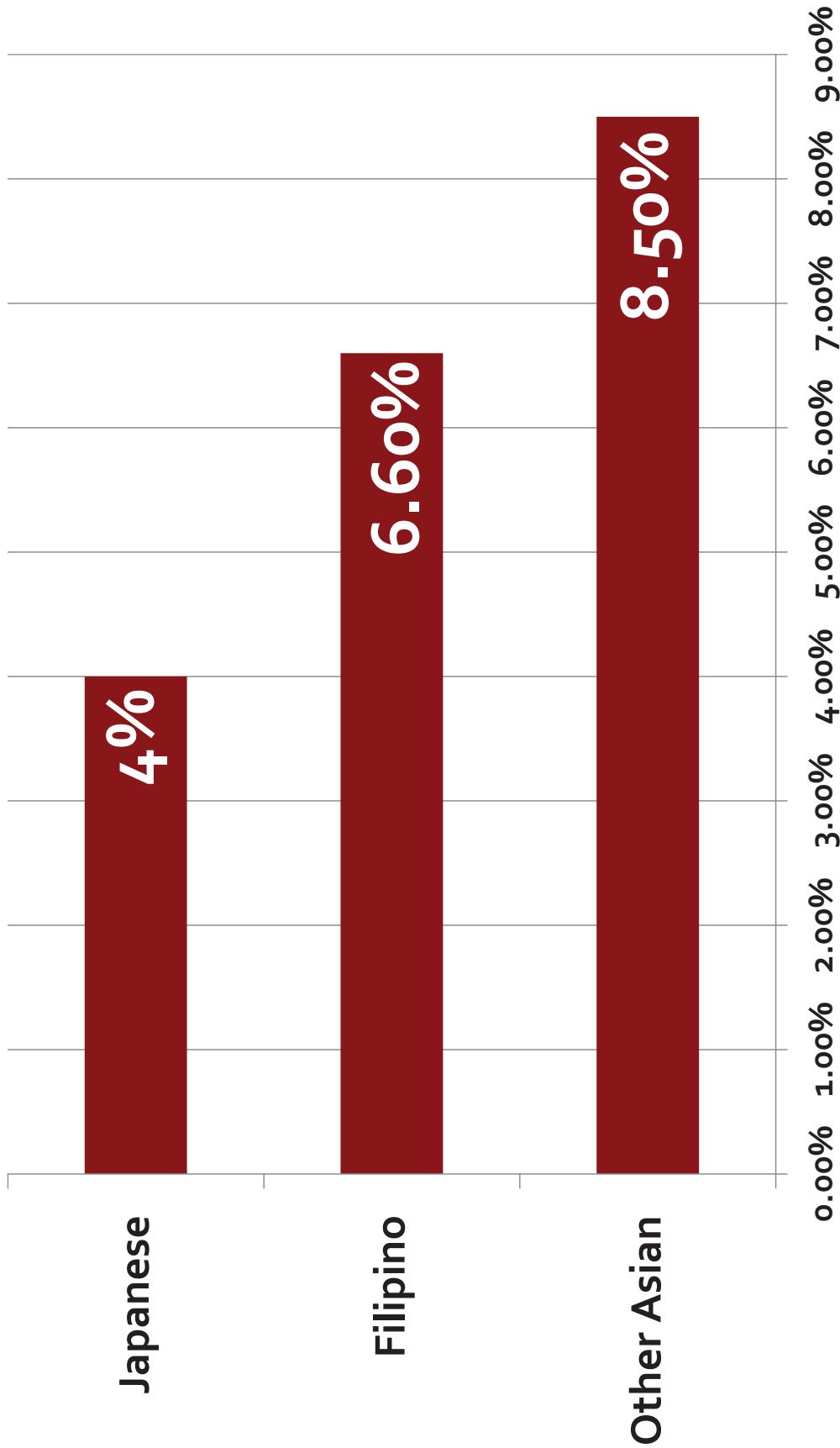
Are You a Typical American?

53%

SAY NO, THEY ARE VERY
DIFFERENT. 39% SAY THEY
SEE THEMSELVES AS
TYPICAL AMERICANS.



Unemployment Rates-Variability



High School Completion Rates- Variability

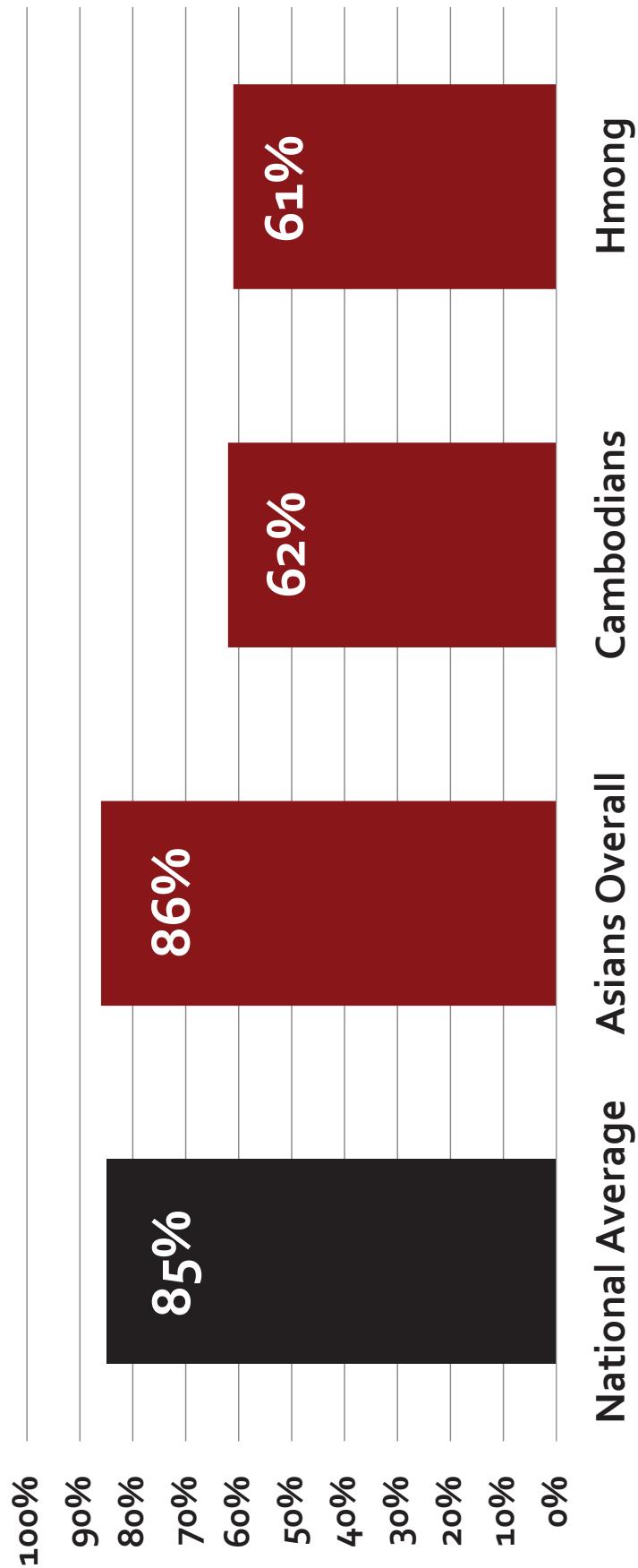


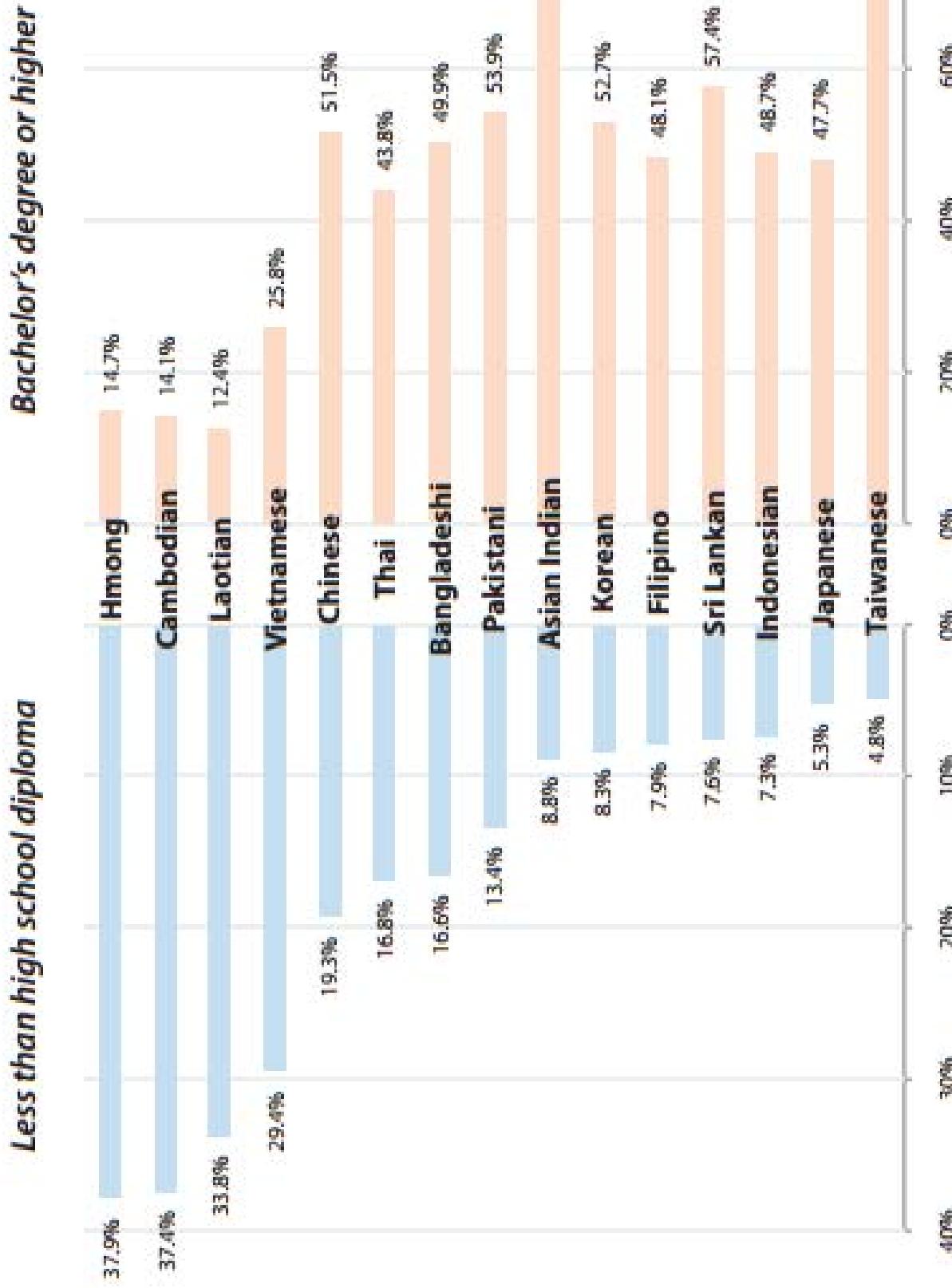
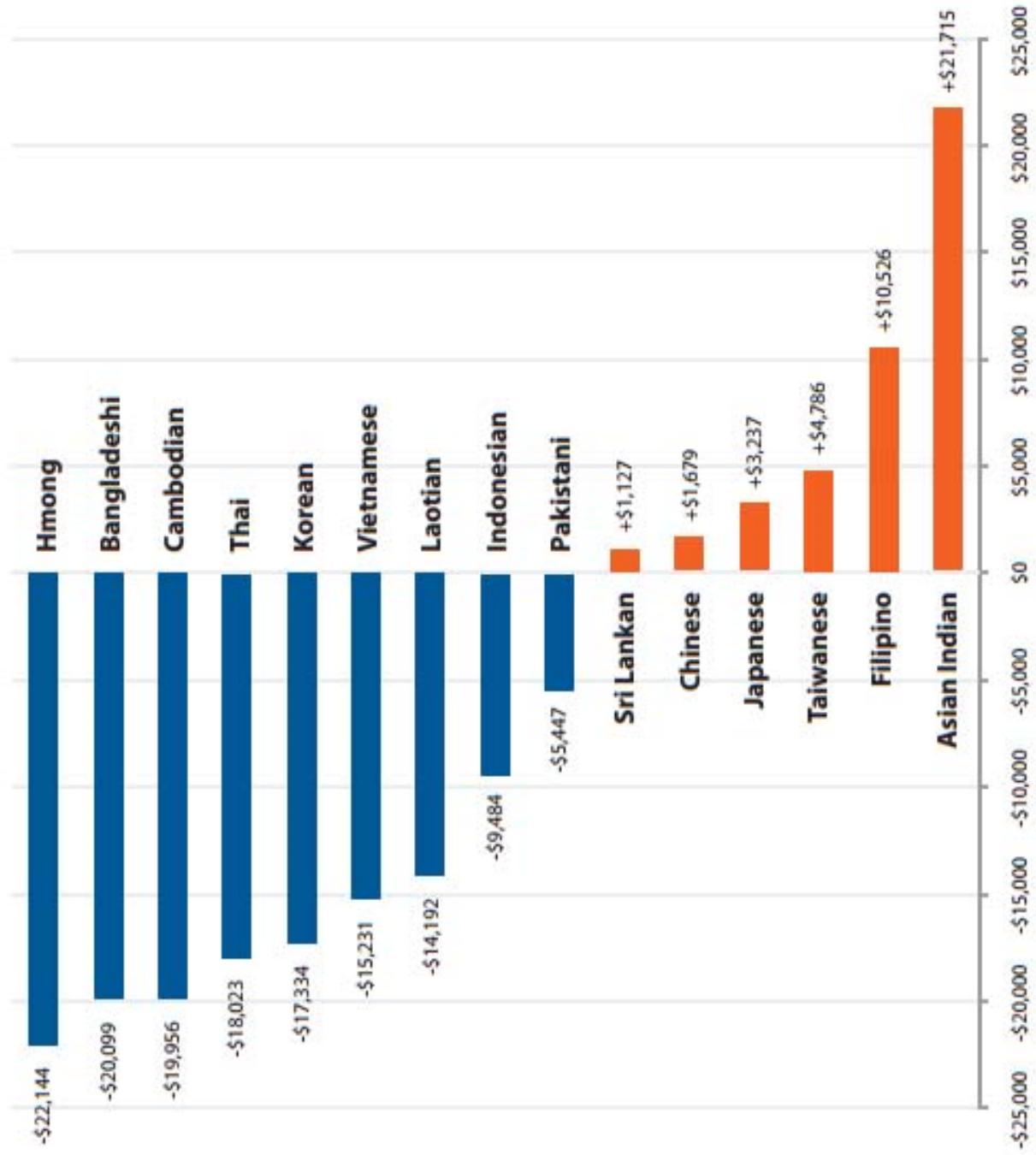
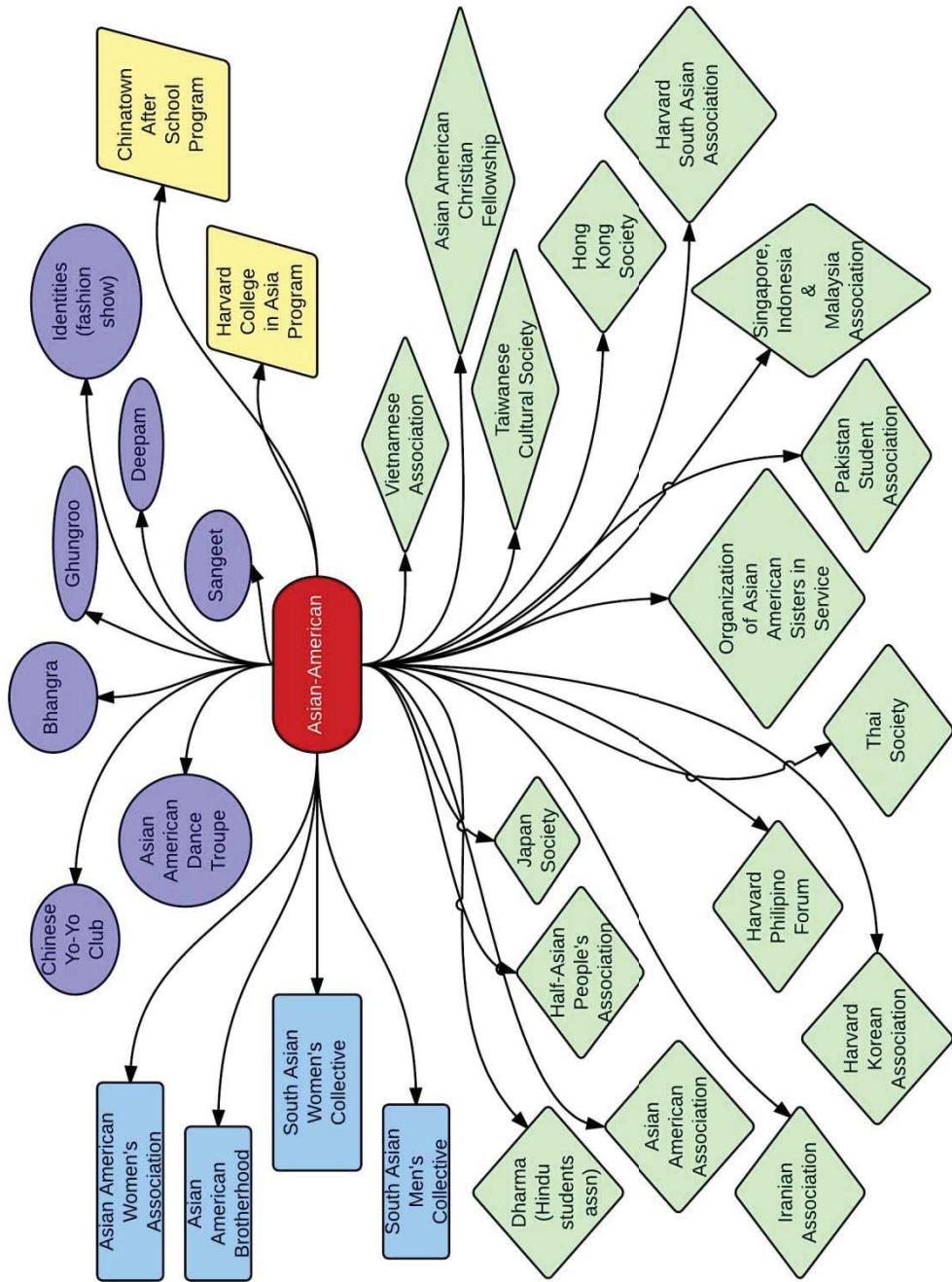
Figure 2: Educational Attainment for Asian American Sub-Groups, 2008-2010

Figure 3: Difference in Median Household Income for Selected Asian American Sub-Groups from the Median Household Income for All Asian Americans, 2008-2010



Campus Life: Asian American Cultural Groups



Implications

- We must be weary of aggregated data for Asian American student populations
- Honor the nuance of both identity and context
- Ask more questions about the composition of Asian American students in our pool and in our admitted classes

Black in America:

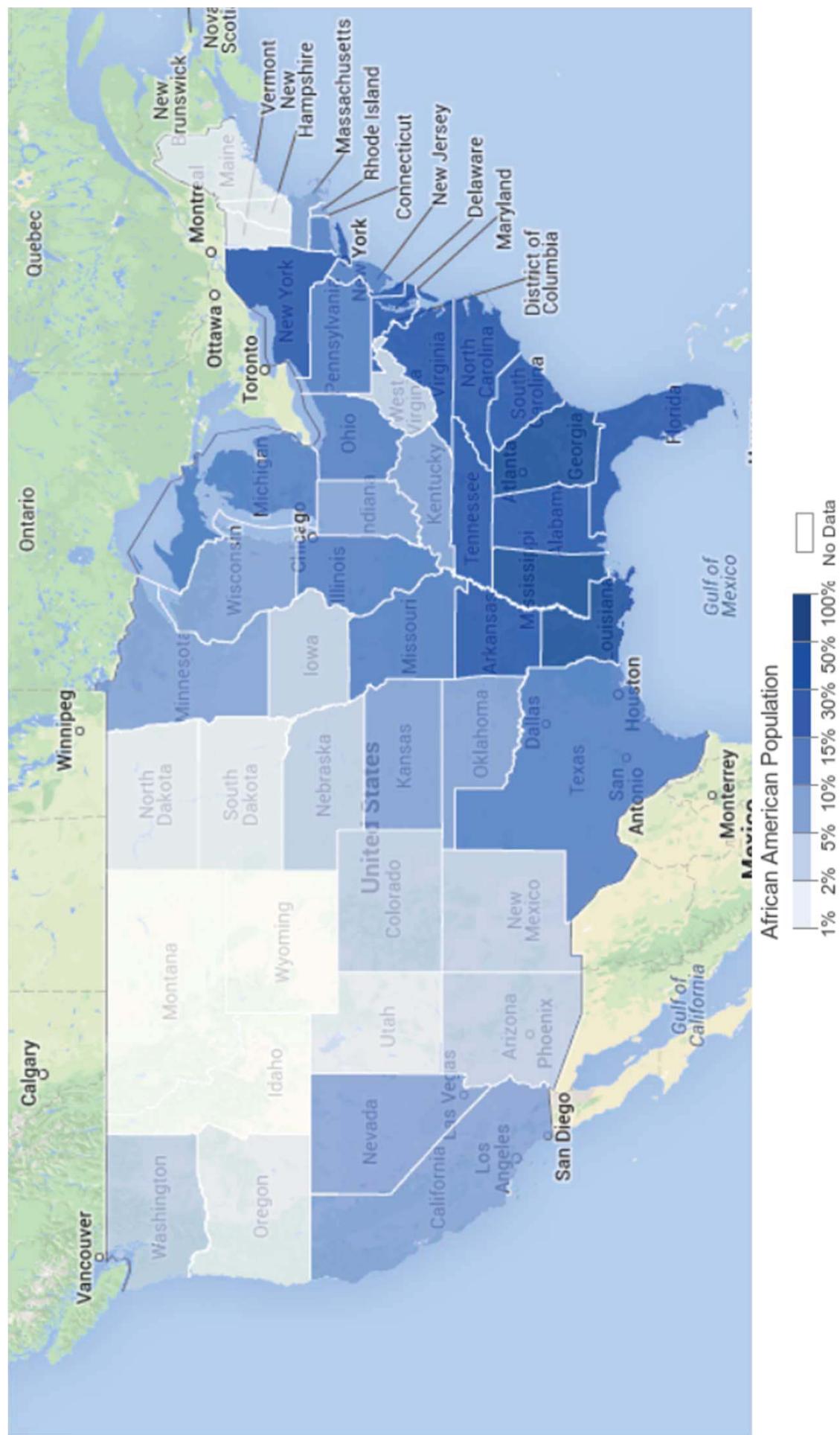
Structural Inequities & Racialized Experiences

Black Population in the U.S.-2010

42,020,743

13.6% of the total U.S. population

Geographic Distribution



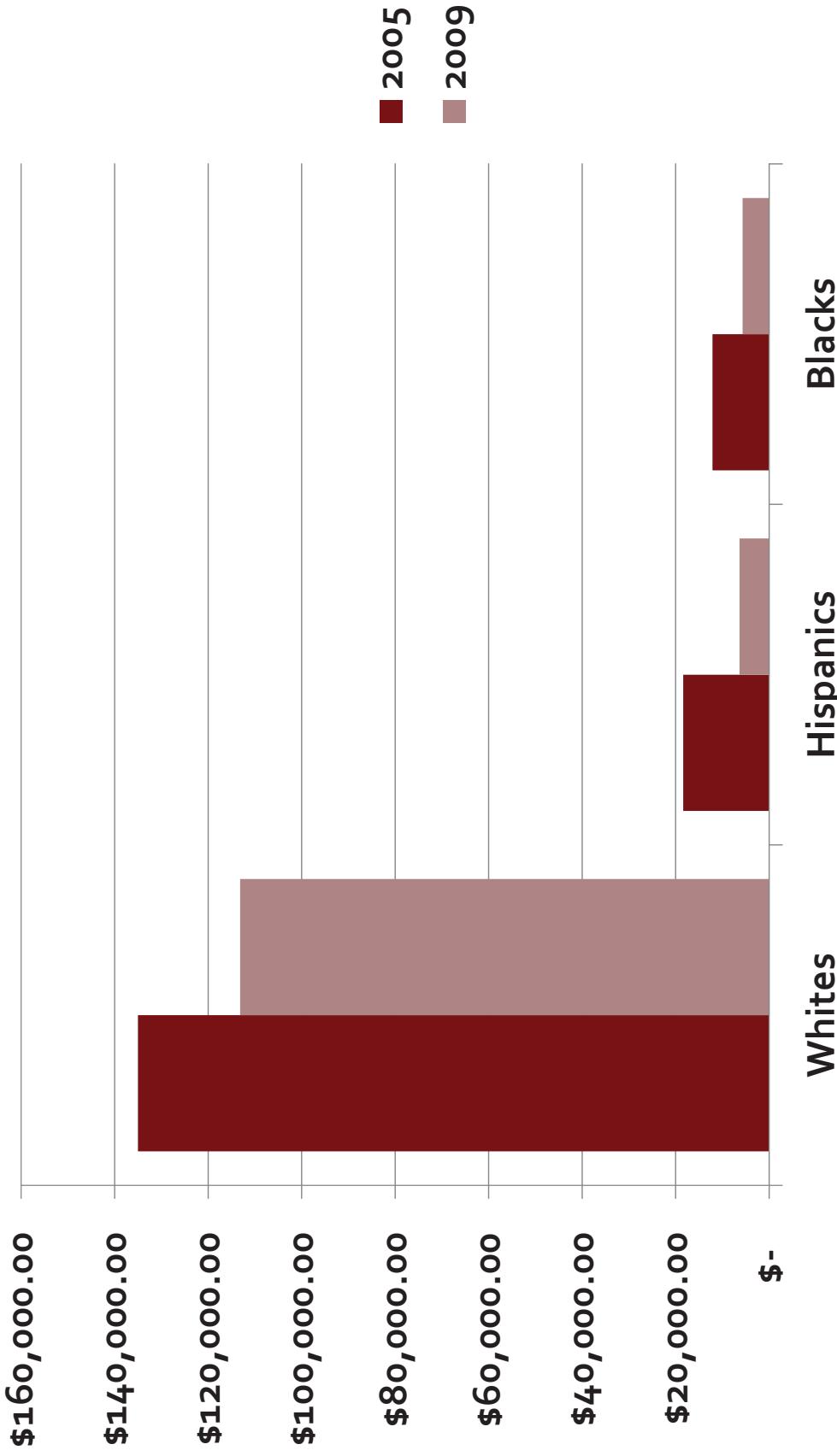
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Structural Racism- Indicators

- Socioeconomic characteristics & trends
- Educational inequities

Median net worth of households



Education- HS Graduation Rates

White students: 75%
Black students: 54%

Education-Disciplinary Actions

Black students comprise...

16% of Enrolled students

33% of students suspended once

**42% of students suspended
multiple times**

34% of students expelled

Education-Reading Proficiency

In 2013:
**17% of African-American 8th grade
students were considered
proficient in reading exams
administered by NAEP**

Education-Reading Levels

On average,
**African American 12th grade students
read at the same level as
white 8th grade students**

Education-Segregation

**40% of Black students attend schools
that are 90% or more students of color**

**Black & Latino students are more
educationally segregated now
than two decades ago**

Education-AP Classes

Majority white schools
are more than 2x as likely to offer
a significant number
of advanced placement classes
as majority Black or Latino schools

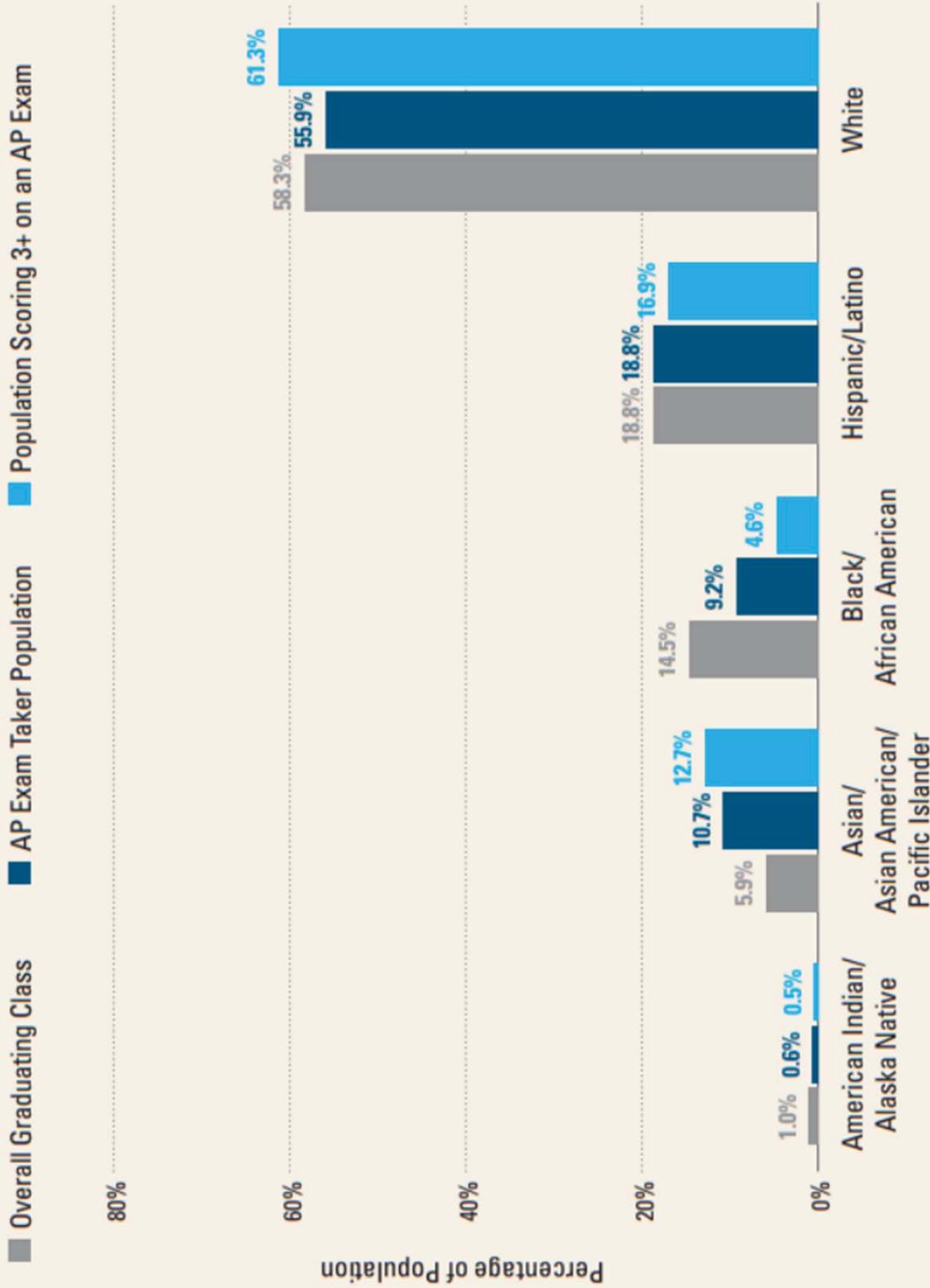
Education-AP Tests

Among Black students with high potential
for success in AP math courses,
only 3 in 10 took such courses

Education-AP Tests

**Black students are the most
underrepresented AP test-takers
and have the lowest passing rates**

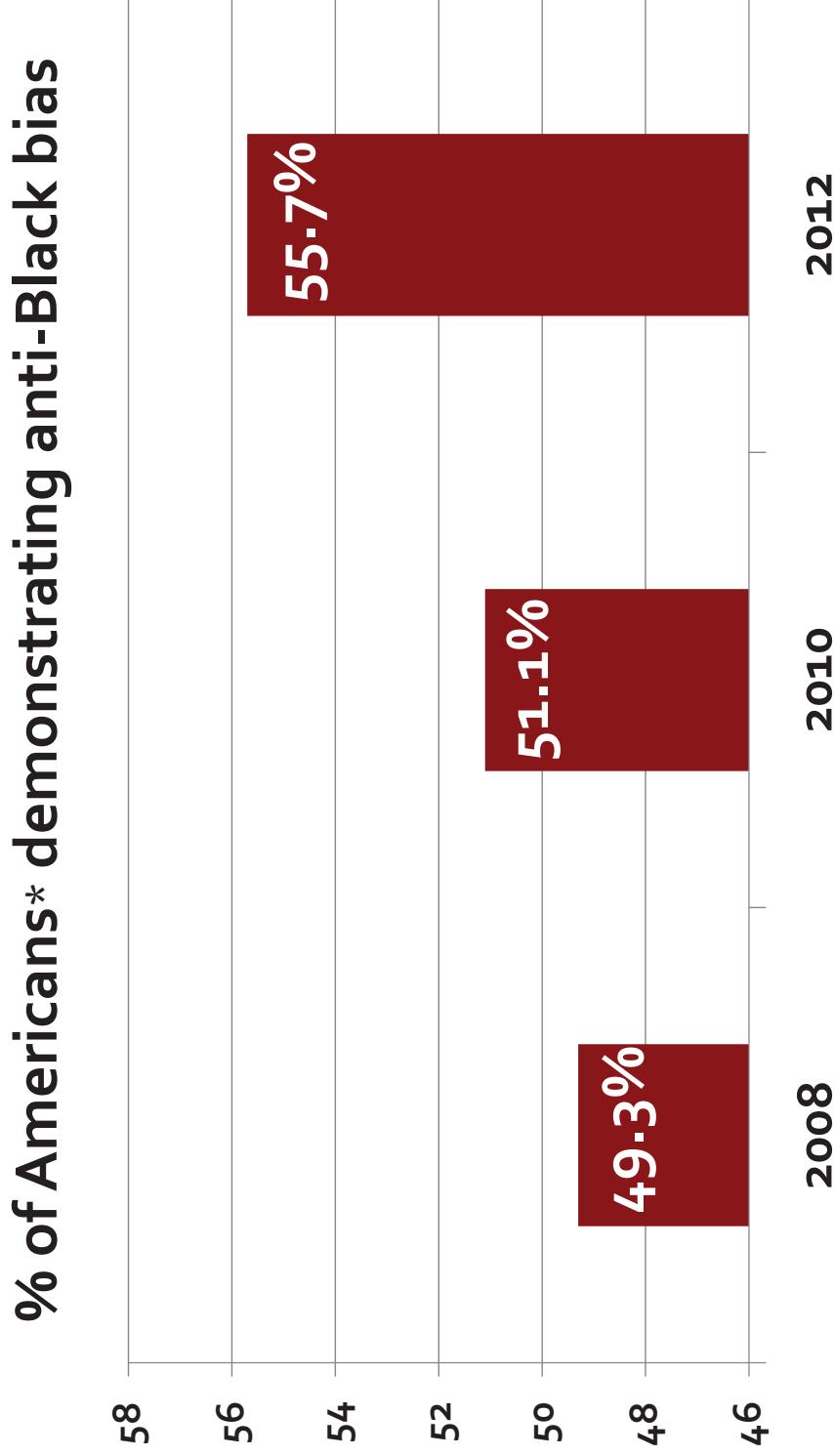
Demographics of the Graduating Class and AP Exam Takers' in 2013



Psychological Pressures

- Pygmalion effect
 - Lowered expectations → lower achievement
- Stereotype threat
 - Fear of reinforcing negative stereotypes → compromised performance

Implicit Anti-Black bias



*Representative sample of American Adults

Perceived Racial Bias

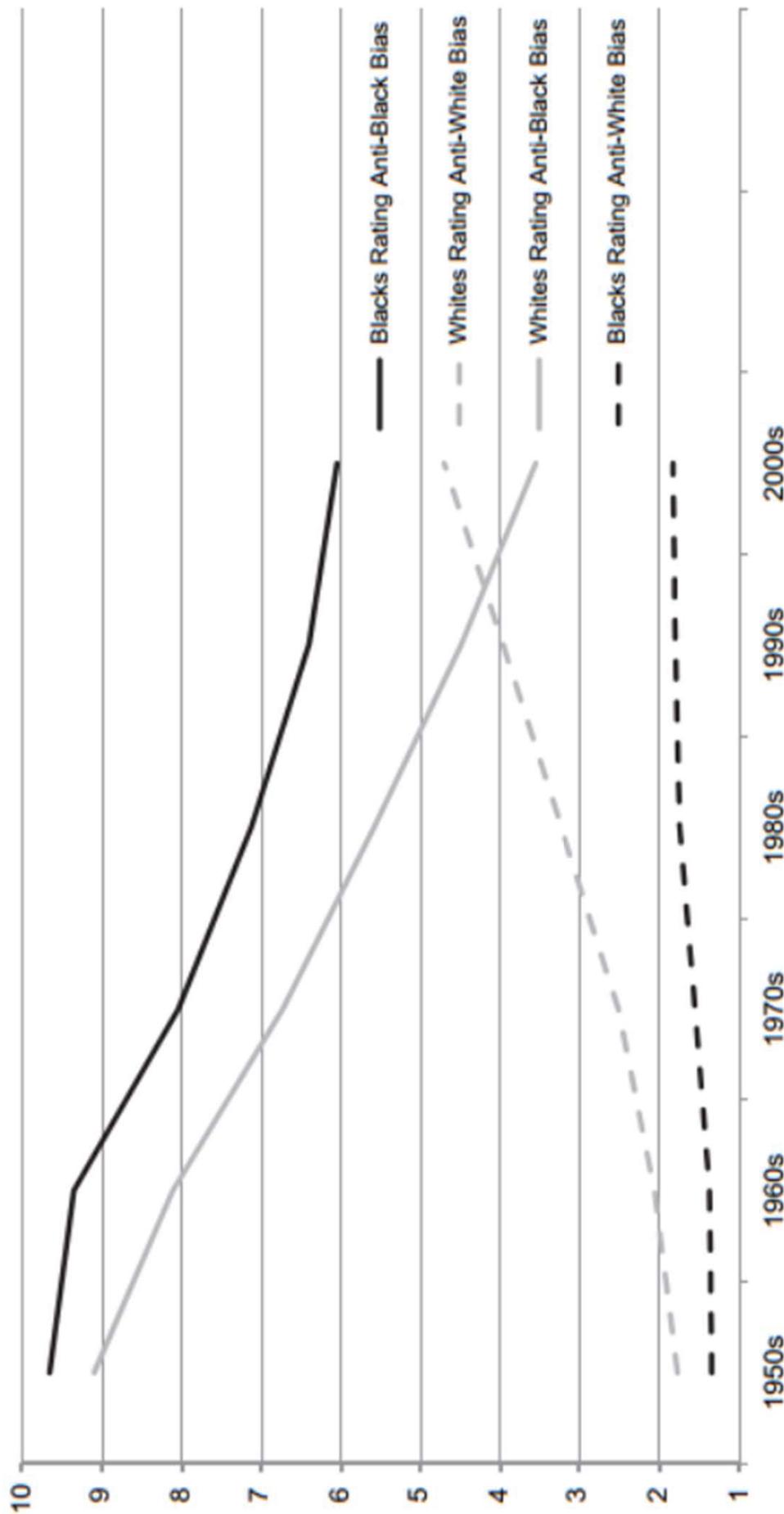


Fig. 1. White and Black respondents' perceptions of anti-White and anti-Black bias in each decade.

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Daily Experiences



#itooamharvard

Daily Experiences

My college degree has nothing to do with my humanity.



Neither does my skin color.

Daily Experiences



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No challenge has been more daunting than that of improving the academic achievement of African American students. Burdened with a history that includes the denial of education, separate and unequal education, and relegation to unsafe, substandard, inner-city schools, the quest for quality education remains an elusive dream for the African American community.

-Ladson-Billings

Implications

- Black students in the U.S. have a variety of economic, social, and psychological barriers to overcome in obtaining a quality education
- In aggregate, Black students in the U.S. have fewer educational opportunities and supports
- Regardless of economic background, Black students' experiences are impacted by racial bias, both explicit and implicit

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Thank you

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